

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE  
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

January 31, 2020

TO: School Board Members

FROM: Alan Strauss <sup>AS</sup>  
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie  
Superintendent of Schools <sup>RWR</sup>

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-  
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020  
SCHOOL YEAR, FOR THE FEBRUARY 4, 2020 SCHOOL BOARD  
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the February 4, 2020 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Seven (7) recommended appointments added to section 4, including pages 12 – 18.
- Section 4c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel: One (1) recommended appointment added to section 4c.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Three (3) recommended appointments added to section 6, including pages 19 – 21.

RWR/AS/EMC:sl  
Attachment(s)

c: Senior Leadership Team

**Board Agenda, February 4, 2020, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2019-2020 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	5-7
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	8-9
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	10-11
	<b><u>12-18</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<b><u>Revised (7 Names Added)</u></b>		
<u>Amin, Rafeena</u>	<u>Accountant III</u>	<u>12</u>
<u>Aransevia, Lynda</u>	<u>Human Resources Administrator I</u>	<u>13</u>
<u>Cronin, Paula</u>	<u>Supervisor, Human Resources Support Services</u>	<u>14</u>
<u>James, Sharon</u>	<u>Accountant III</u>	<u>15</u>
<u>Jones, Fabienne</u>	<u>Registered Nurse, School Health</u>	<u>16</u>
<u>Shapiro, Daniel</u>	<u>Supervisor, Social and Emotional Learning</u>	<u>17</u>
<u>Telemaque, Dania</u>	<u>Registered Nurse, School Health</u>	<u>18</u>
Fekete, Michele	Registered Nurse, School Health	10
Lizano, Francisco	Manager, Area Security	11

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, February 4, 2020

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			
<b>Revised (1 Name Added)</b>			<b>Effective Date:</b>
<b><u>Bertrand, Tracey Ann</u></b>	<b><u>Temporary ESMAB Administrator</u></b> <b><u>\$38.11 per hour</u></b>	<b><u>Service Quality Office</u></b>	<b><u>01/18/2020 – 07/17/2020</u></b>

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Cooper, Latonya	Assistant Principal, Deerfield Beach Elementary	Assistant Principal, Atlantic West Elementary	02/19/2020

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<b>Revised (3 Names Added)</b>		
<b><u>Goltz, Celeste</u></b>	<b><u>Assistant Principal, Roval Palm Elementary</u></b>	<b><u>19</u></b>
<b><u>Stewart, Georgia</u></b>	<b><u>Principal, Westwood Heights Elementary</u></b>	<b><u>20</u></b>
<b><u>Whitworth-Barner, Avanna</u></b>	<b><u>Assistant Principal, William Dandy Middle</u></b>	<b><u>21</u></b>

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**9. Salary Adjustment(s)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Rafeena Amin

**CURRENT/PREVIOUS POSITION:** Senior Accounts Payable Specialist, Accounting & Financial Reporting

**CURRENT/PREVIOUS SALARY:** \$42,636

**CURRENT WORK CALENDAR:** 248 Days

**RECOMMENDED POSITION:** Accountant III (WW-006.3)

**RECOMMENDED SALARY:** \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 49

**NUMBER OF QUALIFIED APPLICANTS:** 32 (2 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 8

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Business Administration, Florida Atlantic University, Boca Raton, FL

**AWARDED:**

**SELECTION COMMITTEE:**

Erum Motiwala, Director, Accounting & Financial Reporting

Rafiki Brown, Capital Budget Analyst V, Capital Budget

Thomas Campbell, Business System Manager, Finance, Business Applications

Mala Ramdass-John, Accountant IV, Accounting & Financial Reporting

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Lynda Aransevia

**CURRENT/PREVIOUS POSITION:** HR Generalist II, Charter Schools USA

**CURRENT/PREVIOUS SALARY:** \$64,653

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Human Resources Administrator I (CC-012.1)

**RECOMMENDED SALARY:** \$60,000, Pay Band A1, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 64

**NUMBER OF QUALIFIED APPLICANTS:** 18 (6 Withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Business Administration, American InterContinental University, Weston, FL

**AWARDED:**

**SELECTION COMMITTEE:**

Eric M. Chisem, Director, Talent Acquisition & Operations (NI)

John Lyles, Executive Director, Student Transportation & Fleet Services

Kay Blake, Director, Student Transportation & Fleet Services

Cathleen Brennan, Specialist, Communications, Chief Public Information Office

Vincent Harrell, Supervisor Operations, Transportation & Fleet Services

Lisa McBride, Manager I, Transportation Terminal, Pupil Transportation

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 2/4/2020

Tracking Number: 3282

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Paula Cronin

**CURRENT/PREVIOUS POSITION:** Senior Human Resources Support Services Specialist

**CURRENT/PREVIOUS SALARY:** \$51,185

**CURRENT WORK CALENDAR:** 248 Days

**RECOMMENDED POSITION:** Supervisor, Human Resources Support Services (CC-011)

**RECOMMENDED SALARY:** \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 61

**NUMBER OF QUALIFIED APPLICANTS:** 6 (1 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 5

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Broward College (Less than 60 Semester Hours), Davie, FL

**AWARDED:**

**SELECTION COMMITTEE:**

Samantha Gordon, Manager, HR Support Services

Mary Mulder, Director, Food & Nutrition Services

William Burbank, Specialist, HR Information Systems, Business Applications

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 2/4/2020

Tracking Number: 3344

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Sharon James

**CURRENT/PREVIOUS POSITION:** Financial Analyst, DHL

**CURRENT/PREVIOUS SALARY:** \$63,672

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Accountant III (WW-006.3)

**RECOMMENDED SALARY:** \$72,870, Pay Grade 23, Step 7, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 24

**NUMBER OF QUALIFIED APPLICANTS:** 18 (2 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree. Accounting, Florida Memorial College, Miami Gardens, FL  
**AWARDED:**

**SELECTION COMMITTEE:**

Pamela Norwood, Manager PPO Finance, Maintenance - District

Robert Maloney, Manager, Facilities Support Services

Nadege Cadesca, Capital Payment Review Supervisor, Capital Budget

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 2/4/2020

Tracking Number: 3279



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Fabienne Jones

**CURRENT/PREVIOUS POSITION:** Registered Nurse, Northwest Medical Center

**CURRENT/PREVIOUS SALARY:** \$38.13 Per Hour

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Registered Nurse, School Health (JJ-049)

**RECOMMENDED SALARY:** \$46,080, Pay Grade 20, Step 6, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 196 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 19

**NUMBER OF QUALIFIED APPLICANTS:** 9 (1 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 8

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Nursing, University of Miami, Miami, FL

**AWARDED:**

**SELECTION COMMITTEE:**

Marcia Bynoe, Director, Coordinated Student Health Services

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Michelle Jacovino, Clinical Nursing Supervisor, Coordinated Student Health Services

Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Daniel Shapiro

**CURRENT/PREVIOUS POSITION:** Guidance Director - High, School Counseling & BRACE Advisement

**CURRENT/PREVIOUS SALARY:** \$67,608 **CURRENT WORK CALENDAR:** 216A Days

**RECOMMENDED POSITION:** Supervisor, Social and Emotional Learning (EE-161)

**RECOMMENDED SALARY:** \$88,107, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 82

**NUMBER OF QUALIFIED APPLICANTS:** 27

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 10

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Doctorate Degree, Education, Nova Southeastern University, Fort Lauderdale, FL

**AWARDED:** Master's Degree, Guidance/Counseling (PK-12), Nova Southeastern University, Fort Lauderdale, FL

Bachelor's Degree, Physical Education (K-12), University of Central Florida, Orlando, FL

**SELECTION COMMITTEE:**

Ralph Aiello III, Director, School Counseling & Brace Advisement

Philip Harris, Program Manager, Recovery, Chief Student Support Initiatives & Recovery Office

Sarah DeCotis, Curriculum Supervisor, Literacy, Elementary Learning

Carol Lopez Rios, Supervisor, College & Career Readiness, School Counseling & BRACE Advisement

Angela Lublin, Coordinator, Home School Education, School Counseling & BRACE Advisement

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 2/4/2020

Tracking Number: 3375

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Dania Telemaque

**CURRENT/PREVIOUS POSITION:** Nurse Supervisor, Sierra Lifecare Inc.

**CURRENT/PREVIOUS SALARY:** \$26.00 Per Hour

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Registered Nurse, School Health (JJ-049)

**RECOMMENDED SALARY:** \$45,472, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 18

**NUMBER OF QUALIFIED APPLICANTS:** 6 (2 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 4

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Associate Degree, Nursing, Excelsior College, Albany, NY

**AWARDED:** Associate Degree, Nursing, Broward College, Fort Lauderdale, FL

**SELECTION COMMITTEE:**

Marcia Bynoe, Director, Coordinated Student Health Services

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Michelle Jacovino, Clinical Nursing Supervisor, Coordinated Student Health Services

Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Celeste Goltz

**CURRENT/PREVIOUS POSITION:** Instructional Facilitator, Service Quality Office

**CURRENT/PREVIOUS SALARY:** \$57,308

**CURRENT WORK CALENDAR:** 196 Days

**RECOMMENDED POSITION:** Assistant Principal, Royal Palm Elementary (JJ-002)

**RECOMMENDED SALARY:** \$80,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 57

**NUMBER OF QUALIFIED APPLICANTS:** 46

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 8

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Goltz has completed the LEAD program.

**DEGREE(S)** Master's Degree, Educational Leadership, Barry University, Miami, FL

**AWARDED:** Bachelor's Degree, Elementary Education, Florida State University, Tallahassee, FL

**SELECTION COMMITTEE:**

Thomas Darby, Principal, Royal Palm Elementary

Angela Fulton, Ph.D., Director, School Performance & Accountability

Jodi Washington, Supervisor, Teacher Professional Learning & Growth

Tiffany Peterson, Assistant Principal, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Georgia Stewart  
**CURRENT/PREVIOUS POSITION:** Assistant Principal, Dr. Martin Luther King Monessori Academy  
**CURRENT/PREVIOUS SALARY:** \$88,953 **CURRENT WORK CALENDAR:** 216A Days  
**RECOMMENDED POSITION:** Principal, Westwood Heights Elementary (B-002)  
**RECOMMENDED SALARY:** \$107,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 25

**NUMBER OF QUALIFIED APPLICANTS:** 15

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Doctorate Degree, Education, Nova Southeastern University, Fort Lauderdale, FL

**AWARDED:** Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

Bachelor's Degree, PreKindergarten/Primary Education, Nova Southeastern University, Fort Lauderdale, FL

**SELECTION COMMITTEE:**

Robert W. Runcie, Superintendent of Schools

Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer

Saemone Hollingsworth Luis, Executive Director, Exceptional Student Learning Support

Angela Fulton, Ph.D., Director, School Performance & Accountability

Jacquelyn Haywood, Director, School Performance & Accountability

Horace Hamm, Principal Coach, Coaching & Induction

Jennifer Escandell, Coordinator, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Ayanna Whitworth-Barner

**CURRENT/PREVIOUS POSITION:** Curriculum Facilitator, Apollo Middle

**CURRENT/PREVIOUS SALARY:** \$52,984

**CURRENT WORK CALENDAR:** 196 Days

**RECOMMENDED POSITION:** Assistant Principal, William Dandy Middle (JJ-002)

**RECOMMENDED SALARY:** \$80,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 2/5/2020

**NUMBER OF APPLICANTS:** 42

**NUMBER OF QUALIFIED APPLICANTS:** 34 (1 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 9

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Whitworth-Barner has completed the LEAD program.

**DEGREE(S) AWARDED:** Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

**SELECTION COMMITTEE:**

Felice Winston, Principal, William Dandy Middle

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Ricardo Santana Reyes, Principal, Glades Middle

Tiffany Peterson, Assistant Principal, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***